

July 18, 2023

WARN #8592

Michael Welter, Rapid Response Coordinator
Oregon Dislocated Worker Unit
Oregon HECC - Office of Workforce Investments
3225 25th Street SE
Salem, OR 97302

Krista Smith
RISE Oregon Executive Director
4263 Commercial St SE, Suite 200
Salem, OR 97302

RISE Site Associated with this Letter:
RISE Tigard Office
7100 SW Hampton Street, Suite 126
Tigard, OR 97223

Dear Sir,

Since 2015, RISE has been proud to serve individuals with intellectual and developmental disabilities (I/DD) and their families through a variety of services in the Portland Metro area. Unfortunately, serving this area has been a significant struggle over the past three years. We have devoted considerable resources to improve the viability of operations, but have been unable to make sufficient progress to sustain operations. Therefore, after careful consideration, we have made the difficult decision to close our Tigard office and discontinue our Attendant Care, Professional Behavior, and Supported Living Services in this region. .

In the coming months, RISE's Portland Attendant Care Program will be sold to another service provider organization, Alliance Services (AS). RISE will be working closely with AS to ensure a smooth transition. Displaced Direct Support Professional and Coordinator employees will have the opportunity to apply for employment with AS during the transition period.

This letter will serve as official notice that RISE Services, Inc. intends to implement a permanent layoff of employees at 7100 SW Hampton Street, Suite 200 in Tigard, Oregon on or about October 31, 2023. This letter is being provided pursuant to the Workers' Adjustment Notification and Retraining Act (WARN), Public Law 100- 379.

The total number of Direct Support Professional (DSP) employees to be laid off is 47. The total number of Behavior Professional employees being laid off is 2. The total number of Recruitment Specialist employees being laid off is 1. The total number of Coordinator employees being laid off is 2. This brings us to a grand total of 52 employees. Employees were notified today of the impending layoff. It is expected that this will be a permanent closure that will occur on October 31, 2023.

Additional layoffs are not expected.

There not union representation at this facility. Company provisions for transfer, bumping or reassignment do not exist.

The local point-of-contact is:

Baillie Whitaker
4263 Commercial ST SE, Suite 100
Salem, OR 97302

Sincerely,

A handwritten signature in black ink, appearing to read 'Krista Smith', with a stylized flourish at the end.

Krista Smith
Executive Director of Oregon
RISE Services, Inc.
4263 Commercial St SE #100
Salem, OR 97302
Email: KristaB@riseservicesinc.org
Tel: 503-766-6015
Cell: 503-720-3596
Fax: 503-371-3080
www.riseservicesinc.org